

Safeguarding for Annual Report

March 2023

Incidents to Report:

Five incidents of a safeguarding nature over the last year have been noted. All incidents involved people from outside of the church community directed at the church and/or individual members of the congregation. Matters were resolved quickly in most instances. Diligence in security of the church grounds and building have improved as a result of some of the actions taken. Two of the matters have involved contact with the police and one matter has involved contact with the Diocese.

Training:

- The Basic and Foundation Safeguarding Courses for PCC Members has been completed by the following people.
 - Tim Barnes
 - Chris Cosstick
 - Helen Cosstick
 - Gareth Bevan
 - Beryl Bevan (work SG Certificate)
 - Camille Adams
 - Dave Sebuyira
 - Edsel Jodhan: *awaiting certificate*
 - Francis Scott
 - Hannah Foxcroft
 - Helen White
 - John Hennessey
 - Neil Davies
 - Phil Phelan
- Leadership Level Training for Safeguarding:
 - Gareth Bevan attended in October 2022.
 - Helen Cosstick completed her training in January 2023
 - Maria and Tim Barnes attended together in February and March online and are awaiting certificates
 - Andrew Dand: due in 2023
 - Susy Dand up to date and next due in December 2024
- Safer Recruitment:
 - Susy Dand will sign up for this in due course.
 - Andrew Dand to complete in 2023 as part of 3 year cycle.

Junior Church:

- The Church Basic and Foundation Courses for Safeguarding should be completed by all our Junior Church Leaders. This is pending.
- Susy has completed a 'Job Application Form' for new Junior Church Leader recruits.
- Currently recruiting new members to the Junior Church Team via safer recruitment process.
- Susy to commence using the Church Job Application form for any new Junior Church Leaders.
- Maria Barnes held a Safeguarding Talk with the children in two groups on 22nd January 2023. 13 children attended during regular Junior Church time. Issues discussed were: What is safeguarding? Who keeps you

safe? The PANTS Rule (no-one should touch you where your underwear covers you, unless its for a good reason: parent washing you, Doctor checking you, and you have the right to say 'no'). Stranger Danger. Getting lost and what to do if this happens. Internet Safety. For the older children: grooming. Checking the children feel safe and who they can talk to if they don't feel safe. Who is it safe to talk with in Church? Do they feel safe in Church? Who can they talk to at Church? *The discussions were positive. The children feedback that they did not always feel safe in the alley by the Ark and at the bottom garden area. We talked about always going around the Church grounds in no fewer than a group of three people.*

Safeguarding Action Plan:

- This was completed in September 2022 by Andrew and Susy Dand and Maria Barnes. Most areas requiring action were linked to training, which has now been largely actioned.
- Updated Safeguarding Policy Document/Statement have been completed and put up in the Church and St.Mary's Hall.
- Pictures of the Church Team are now all up on the website.

Maria Barnes

12th March 2023